UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

GUARDSMARK, LLC

and

NICHOLAS J. HORNBERGER

Cases 3-CA-27082

PLANT PROTECTION ASSOCCIATION NATIONAL AND PLANT PROTECTION ASSOCIATION, LOCAL 104

3-CB-8907

and

NICHOLAS J. HORNBERGER

ORDER

On May 21, 2010, Administrative Law Judge Eric M. Fine of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondents have engaged in certain unfair labor practices, and recommended that they take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,¹

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and

At the request of the Employer, the time to file exception and brief was granted to July 19, 2010.

orders that the Respondent, Guardsmark, LLC, its officers, agents, successors, and assigns, and Plant Protection Association National (PPAN) and the Plant Protection Association, Local 104, its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

	Associate Executive Secretary
By direction of the Board:	Richard D. Hardick
Dated, Washington, D.C., August 26, 2010.	0:1 10 11 1:1
Data di Marakin atau D.O. Asamust 20, 2010	
confinenced Order of the Administrative Law Judge.	